

Job Profile



Job title: Universal Banker I
Department: Retail
Reports to: Retail Manager
Supervises: N/A
FLSA Status: Exempt

Position Summary:

The position of Universal Banker is responsible performing routine branch and customer services duties; accepts retail and commercial checking and savings deposits; processes loan payments; cashes checks and savings withdrawals; promotes business for the Bank by maintaining good customer relations and referring customers to appropriate staff for new services.

Essential Functions: *The following are indicative of the essential functions required to perform this job successfully. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This profile is not intended to be all inclusive of tasks and responsibilities required; it provides a description of the critical responsibilities associated with this position.*

- Receives retail and commercial checking and savings deposits by determining that all necessary deposit documents are in proper form, and issuing receipts;
- Cashes checks, savings withdrawals and makes cash advances; confirms all necessary documents are properly authorized, are in proper form and are within authorized limits; makes decisions when questionable items are presented for cashing.
- Operates personal computer to process account activity, determine balances, and resolve problems within given authority.
- Assists with night depository duties; logs bags; processes deposits; makes change orders; issues receipts and returns bags to customers.
- Balances cash drawer daily and verifies cash being returned to the vault.
- Provides effective customer service and assists in resolving problems within given authority.
- Records, files, scans documents, updates information, prepares wire transfers and sorts mail or reports as required.
- Answers telephones and directs callers to proper Bank personnel.
- May gather data and process various reports (e.g., currency transaction, returned items, overdrafts, callbacks, etc.)
- Processes ATM deposits, certifications, change orders and deposit slip corrections.
- May assist in opening and closing the vault daily;
- Treats people with respect; keeps commitments; Inspires the trust of others; works ethically and with integrity; upholds organizational values; accepts responsibility for own actions.
- Demonstrates knowledge of and adherence to Equal Employment Opportunity (EEO) policy; shows respect and sensitivity for cultural differences.
- Assures compliance with all Bank policies, procedures and processes, and all applicable state and federal banking laws, rules and regulations; adheres to Bank Secrecy Act (BSA) responsibilities that are specific to the position.
- Completes administrative tasks correctly and on time; supports the Bank's goals and values.

- Performs the position safely, without endangering the health or safety to themselves or others and will be expected to report potentially unsafe conditions.

Requirements:

Education/Experience-

- High School diploma/GED AND
- 1+ years related experience and/or training in a financial institution

Skills & Competencies-

- Must possess superior customer service skills according to bank standards.
- Able to process up to 200 retail teller transactions daily within bank's established over/shortage thresholds.
- Basic knowledge of related state and federal banking compliance regulations, and other Bank operational policies
- Basic skills in computer terminal and personal computer operation; mainframe computer system; and word processing, spreadsheet and account opening software programs
- Effective and excellent verbal, written and interpersonal communication skills
- Skilled to prioritize work, while handling multiple tasks
- Excellent attention to detail and organizational skills
- Able to function as a team player
- Great time-management skills
- Current driver's license and a vehicle with appropriate insurance coverage if required to drive in the course of performing assigned duties and responsibilities

Environmental Conditions and Physical Demands:

- The incumbent is in a non-confined office-type setting in which he or she is free to move about at will. The position includes driving a Bank or personal owned vehicle which includes exposure to the outside weather elements and moving mechanical parts. It may include some minor annoyances such as noise, odors, drafts, etc.
- The incumbent in the course of performing this position spends time writing, typing, speaking, listening, lifting (up to 50 pounds), driving, carrying, seeing (such as close, color and peripheral vision, depth perception and adjusted focus), sitting, pulling, walking, standing, squatting, kneeling and reaching.
- The incumbent for this position may operate any or all of the following: telephone, smart phone, copy and fax machines, adding machine (calculator), scanner and image systems, scanning equipment, encoder, money counter, credit card terminal, computer terminal, laptop computer, personal computer, tablet, printers, or other equipment as directed.
- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

I, _____, acknowledge review of this job description.

Employee signature: _____ Date: _____

Supervisor signature: _____

Citizens Savings Bank & Trust Company is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law